

Course Instructors (in order of appearance)

Robert Norton, Ph.D.- Agroterrorism

Dr. Robert A. Norton is a Professor at Auburn University. A microbiologist by training, he was educated at Southern Illinois University, where he received his B.S. and M.S. Norton served in the U.S. Army Chemical Corps and later with the United States Army Medical Research Institute of Infectious Diseases (USAMRIID) at Ft. Detrick, Maryland. After the service, Norton moved to the University of Arkansas, where he earned a Ph.D. working in the areas of Veterinary Bacteriology and Poultry Health. Dr. Norton has been a member of the faculty at Auburn since 1995. He serves as Research Leader in the Poultry Microbiology and Parasitology Laboratory and the Biological Safety Level 3 Laboratory.

Leonard J. Marcus, Ph.D. - A Walk Through The Woods

Dr. Marcus is founding Director of the Program for Health Care Negotiation and Conflict Resolution at the Harvard School of Public Health (HSPH). Dr. Marcus is also founding Co-Director of the National Preparedness Leadership Initiative, a collaborative effort of HSPH and the Kennedy School of Government, developed in collaboration with the Centers for Disease Control and Prevention, the White House, and the Department of Homeland Security, and the Department of Defense. In addition, he is Associate Director of the HSPH Center for Public Health Preparedness, funded by the CDC. In recent years, Dr. Marcus has played a leading national and international role in terrorism preparedness and emergency response, developing the conceptual and pragmatic basis for “connectivity” - the coordination of “people, organizations, resources, and information to best catch, contain, and control a terrorist or other public health threat,” and “meta-leadership”- “overarching leadership that strategically links the work of different agencies and levels of government.”

Dr. Marcus is lead author of the primary text in the field, *Renegotiating Health Care: Resolving Conflict to Build Collaboration*. The book was selected as co-recipient of the Center for Public Resources Institute for Dispute Resolution 1995 “Book Prize Award for Excellence in Alternative Dispute Resolution”. In 1994, he co-authored *Mediating Bioethical Disputes: A Practical Guide*. He has written for *Newsweek*, *The Boston Globe*, *the AMNews* as well as a number of scholarly journals.

Dr. Marcus has directed numerous projects intended to advance development of the negotiation, collaborative problem solving, and conflict resolution field applied to health related issues. At the School of Public Health, he has received funding support from, among others, the William and Flora Hewlett Foundation, the National Institute for Dispute Resolution, the W.K. Kellogg Foundation, and the Robert Wood Johnson Foundation to develop a curriculum, research agenda, and conceptual and applied framework for the field. Other current and recent projects include collaboration with the Robert Wood Johnson Foundation on facilitating national efforts to improve the quality of health care, the American Association of Retired Persons on health care alternative dispute resolution, the New England Healthcare Institute on innovations in health care research, and the Markle Foundation on development of the electronic medical record. Dr. Marcus teaches HSPH courses on negotiation and conflict resolution and leadership. His research interests include: factors associated with the coordination of effort for national and international terrorism response strategies; implications of conflict in health care services; the uses of mediation for resolving health disputes; the contributions of conflict resolution to error prevention in health care; as well as on the role health can play in resolving larger social conflict.

Dr. Marcus has developed a number of practical applications of mediation and conflict resolution. He has consulted to, trained, or provided executive coaching to leading health care organizations, including Kaiser-Permanente Health Plan, the Beth Israel-Deaconness Medical

Center, Clarion Health Systems, the board and executive leadership of the American Medical Association, the American Hospital Association, the American Association of Blood Banks, and the National Practitioners Data Bank among many others. In the 1990s, he collaborated with the Massachusetts Board of Registration in Medicine to develop the Voluntary Mediation Program, the first initiative of its kind to mediate medical practice disputes directly between patients and physicians under the auspices of a state agency. In 1992, he co-founded Health Care Negotiation Associates (HCNA), a national consulting, mediating, and training organization. His international work includes assignments in the Middle East, Eastern Europe, Latin America and the Caribbean. His work has been profiled on National Public Radio, in the *Washington Post*, *AMA News*, *Health Forum*, *Hippocrates*, CNN, *Modern Healthcare*, CNBC, *Hospitals*, and the *Boston Globe*.

Dr. Marcus completed his doctoral studies at The Heller School of Brandeis University. He was selected as a Fellow for the Kellogg National Leadership Program from 1986-1989. In his spare time, Lenny plays saxophone and clarinet, is a cartoonist, and loves to travel.

Ryan Pietramali - You Do The Math: The Value of Public Assistance

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Ryan has been involved with disaster research, mitigation, preparedness, and planning since 1999, serving as the state mitigation planner for the State Division of Emergency Services for the last three years. During Ryan's tenure his main emphasis has been completion of the multi-jurisdictional Pre-Disaster Mitigation Plans, the State Hazard Mitigation Plan, and natural hazard grant closeouts.

Ryan has been involved in three Presidential declared disasters in two states. Recently serving as State Public Assistance Officer, Deputy State Coordination Officer, and State Mitigation Officer for the Washington and Kane County flooding.

Ryan has been involved in training, planning, public education, disaster recovery, hazard mitigation project management, public assistance project management, business continuity, HAZUS and research.

Mr. Pietramali received bachelor's degree from the University of Utah in Geography with emphasis in physical earth processes and natural hazards. During Mr. Pietramali's career as an undergraduate he completed course work in geomorphology, natural hazards, environmental conservation, geographic information systems, and environmental law.

Mike Stever - Value Based Emergency Management

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Mr. Michael W. Stever is the Emergency Program Manager for Salt Lake City, Utah. He oversees all aspects of Emergency Management in mitigation, preparedness, response, and recovery. Mr. Stever also serves as occasional contract instructor/facilitator for the Emergency Management

Institute at the National Emergency Training Center in Emmitsburg, Maryland. Mr. Stever has served in leadership positions on the National Board of the Association of Contingency Planners, the Utah Chapter of the Association of Contingency Planners and the Utah Emergency Manager's Association.

Prior to employment with Salt Lake City, Mr. Stever served with the State of Utah as State Training Officer, Exercise Training Officer, and most recently, Training Program Manager. Also, Mr. Stever handled the additional duty assignment as Public Information Officer.

Mr. Stever's previous Emergency Management employment and adventure experiences include service as Deputy Director of Emergency Services and Director of Public Affairs at the county level; plus a five year stint with a metropolitan police department in all aspects of law enforcement including patrol, plain-clothes assignments, officer survival instructor, and Special Weapons and Tactics Officer.

Mr. Stever has a Bachelor of Science degree from Weber State University with a double major in English and Theater Arts with a strong minor in Education. Mr. Stever taught Junior High School for two years.

Before pursuing advanced education, Mr. Stever proudly served the nation in the United States Army Special Forces for three overseas assignments including two combat tours in Viet Nam as a communications NCO and medical specialist assigned to conduct unconventional warfare activities. Major Stever retired from active reserve military duty as a company commander for the 19th Special Forces Group of the Utah National Guard.

As a former volunteer Certified Firefighter and Emergency Medical Technician, Mr. Stever brings a strong background of emergency services and current trends to his emergency management assignments.

Derek Jensen - Contemporary Dance: Public Information for Public Officials

Public Information Officer

Utah Department of Public Safety

Division of Homeland Security

Derek Jensen has been the Division Homeland Security Public Information Officer since December 2003. His responsibilities include media relations and public information for the Chemical Stockpile Emergency Preparedness Program, emergency management-related issues and homeland security-related issues for the state of Utah. He has handled public information for a variety of events involving the Department of Public Safety, including the 2005 Southern Utah Floods.

Prior to becoming a PIO, Derek spent almost five years as a newspaper reporter for the *Deseret Morning News*. During his time at the paper, Derek was the lead reporter for several high-profile stories, including security for the 2002 Winter Games and the Elizabeth Smart kidnapping. He received numerous awards for his work as a journalist from the Utah Press Association and Utah Society of Professional Journalists. In February 2003, Derek was awarded the Robert D. Mullins Reporting Award, given annually to the paper's top reporter. He has worked in the newspaper business since 1993. Derek also continues to work occasionally as a freelance writer.

Derek earned an Associates degree in Communications from BYU-Idaho in 1997 and graduated with a Bachelor's degree in Asian Studies from Utah State University in 1999. He currently lives in Farmington, Utah with his wife and two children.

Doug Springmeyer, JD - Quarantine & Isolation Overview

Mr. Springmeyer graduated from the University of Utah Law School in 1979. He spent six years in private practice before joining the Attorney General's Office in 1985.

Derald Olsen - Marriage Counseling: The Coupling of Railroads and HazMat

Derald Olsen has worked in the rail industry for 26 years, and is currently work for the Utah Railway Company in Provo as the Senior Trainmaster. Mr. Olsen started his career in 1979 in Denver Co. working for the Denver & Rio Grande Railroad, with the mergers in the rail industry he has worked for the Denver & Rio Grande Railroad, Southern Pacific Railroad and the Union Pacific Railroad in Denver. Mr. Olesen held the position of Asst. General Manager in the Train Dispatching office when he left the Union Pacific Railroad in 1997.

Derald Olsen moved to Mapleton, Utah in 1997 and started working for the Utah Railway Company. After moving to Mapleton he has become involved with public safety and currently runs with the Mapleton City ambulance as an EMT and also holds the position of Assistant Fire Chief with the Mapleton City Fire Department.

Derald Olsen
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Judith Holt, PhD - Special Needs Population

Dr. Judith Holt was appointed as the Director of the Interdisciplinary Training Division at the Center for Person with Disabilities at Utah State University in March 2000. A native Utahan, Dr. Holt has spent her professional career primarily in the Southern States of Arkansas, Texas, and Louisiana. During her last four years in Utah, Judith has been involved in numerous local, state, and national systems change projects including the Utah Work Incentive Initiative (Workability), the Utah Traumatic Brain Injury Planning and Implementation grants, and the Utah Leadership Education in Neurodevelopmental Disabilities Regional Program. With over 25 years of experience in the disability community, Judith brings a wealth of knowledge and experience to all of her training activities.

Stan Krol - Disaster Resources

Stan Krol has served as a regional emergency coordinator for NDMS since 1993. His current assignment is with the Department of Homeland Security's Emergency Preparedness and Response Directorate (FEMA). He has deployed to over fifty disaster declarations since 1993 including the Northridge earthquake, Oklahoma City, New York City (9/11), untold hurricanes, floods, and tsunamis. Within Region VIII he led the Federal health and medical planning and response efforts for The Summit of the Eight, the initial TOPOFF, and the 2002 Winter Olympics in Salt Lake City. Before joining NDMS Krol served for 23 years as a Medical Service Corps officer in the U.S. Army. His primary duties included that of a medical evacuation pilot, medical plans and operations, and medical logistics. His last assignment was the Plans, Operations, Training and Security Officer at Fitzsimons Army Medical Center in Aurora, CO.

Wendy Kline - Disaster Resources

Renee Murphy - Homeland Economics: Understanding the Grant Process

Renee Murphy came to the Division of Homeland Security as the Private Sector and Critical Infrastructure Liaison after completing a Mayoral appointment as the Business Liaison for Salt Lake County where her talent for resource and program development organized the Business-Government Coalition. Previous to Government service, she was a co-owner of a small business for over 18 years and served 2 years as the Executive Director of the Murray Area Chamber of Commerce. Duties included opportunities to represent business interests and develop strong relationships between the public and private sector which led to her current positions focus - identifying Utah's critical infrastructure, creating a statewide "Information Sharing Network" and assisting the private sector in emergency and business continuity planning as a means to maintain a stable economy through preparing against any natural or man-caused disaster.

Todd VanCantFort - Homeland Economics: Understanding the Grant Process

Todd VanCantfort currently serves with the Department of Homeland Security in the Office of the Secretary, State and Local Government Coordination and Preparedness, Office for Domestic Preparedness. In his current capacity, he serves the Department as the Preparedness Officer assigned to the states of Utah and Colorado and the Western Divisional Native American Tribal Liaison Officer. In his present capacity, he serves as the primary point of contact for the Department of Homeland security and works with state and local officials to assist in enhancing their homeland security preparedness through planning, training, equipment acquisition, exercises, and technical assistance provided through a multitude of federal, state and private agencies. Prior to joining the US DHS team, he served in Law Enforcement, Anti-Terrorism and Counter- Terrorism roles for more than 23 years with the US Air Force in both an active, reserve and civilian capacity. He left the active duty military forces in 1992 and returned to Houston Texas, where he joined the Houston Police Department where he worked as a street patrolman, community liaison officer, special projects and joint agency task force coordinator and Homicide Detective.

Scott Behunin - Homeland Economics: Understanding the Grant Process

Scott was born in Alabama with most of his time spent growing-up in California. He served in the U.S. Air Force. He moved to Utah to attend Utah State University where he received a Bachelors of Science Degree. He later completed postgraduate work at the University of Utah as a Certified Public Manager.

He is a twenty-two year veteran in law enforcement for the Department of Natural Resources (DNR) and currently is the acting Director for Law Enforcement. Scott also worked for DNR as a Captain where he was responsible for training, emergency management planning, policy, administration and investigations.

Scott previously served in the Division of Parks and Recreation Law Enforcement Administration for 12 years as the Legislative Lobbyist, Off-Highway Vehicle Program Director, Assistant Boating Program Director, and training officer. He was responsible for drafting legislation, program administration, training and curriculum development.

He began his career in the Bear Lake area as a Park Ranger for the Division of Parks and Recreation. He was later assigned to the Salt Lake area where he served briefly before being assigned to the main office.

For the last three years, Scott has been a member of the Association of Natural Resource Law Enforcement Trainers. For ten years, Scott was a member of the International Association of Snowmobile Administrators, two years of which he served as Chairman. He has received the Chairman's Award, the Award for Professional Excellence and Administrator of the Year.

He has been married for 19 years to his wife, Tamra. They have three daughters. In his spare time, Scott enjoys coaching his girls in youth sports, serving in leadership in his church and participating in all types of sporting activities that he is still young enough to play.

Dru Fry, RN, BSN - Overview of Mass Casualty Incident Plans

Trauma Coordinator, Utah Department of Health, Bureau of Emergency Management
Currently Dru is the Trauma Educator for the State of Utah and has served in this position since February 2004. She has 24 years of nursing experience, most in emergency and flight nursing. She started her nursing career at the University Of Utah Hospital in 1981. Over the next 20+ years Dru worked in a variety of specialties, including, Telemetry, MICU, emergency department and as a flight nurse. She subsequently worked at St. Marks Hospital and also completed four years of pharmacological research in areas such as women's studies and acute MI's.

Lisa Cook - Performing Arts: Principles of Presenting

Currently a Trainer with the Division of Emergency Services and Homeland Security, Lisa teaches emergency management courses throughout the state of Utah. Her classes range from *Instructional Development Skills* to *Homeland Security Planning*.

Lisa comes from the American Red Cross where she worked as the Disaster Services Coordinator in Emergency Services. Among other responsibilities, she supervised the Disaster Action Team (D.A.T.), which is a volunteer response organization focused on single-family disasters in the Greater Salt Lake Area. Spanning seven counties and approximately a million people, the D.A.T. team averages one disaster call per week. In addition, Lisa worked with victims of disaster in charting recovery and resolving immediate emergency needs.

Lisa loves history. She graduated with her Master's degree in British Reformation history from Utah State University. She currently teaches an American History class at Salt Lake Community College.

Detective Rick Childress - Identity Theft: The Taking of America

Detective Rick Childress is a 26-year veteran of the Ogden City Police Department. During the course of his career, Rick has worked as a Patrol Officer and a traffic accident investigator specializing in reconstructing fatal traffic accidents.

In 1992 Rick was transferred to the Detective Division's Major Crimes Bureau where he investigated residential burglaries and crimes against persons.

Since 1997 Rick has worked in the Financial Crimes Unit where he has investigated all manners of economic crimes.

Rick graduated from the Federal Law Enforcement Training Center and has been trained in questioned document examination and handwriting analysis.

Rick trains and has provided presentations to professional and community organizations in the areas of Identity Theft and fraud prevention.

In his spare time Rick is an instructor for the Motorcycle Safety Foundation.

Scott Westbrook - Resources for Medical Emergencies and How to Access Them

Emergency Preparedness Planner, Utah Department of Health
Scott Westbrook is the Emergency Preparedness Planner for the Utah Department of Health. He is responsible for developing response plans and coordinating those plans with other state and local agencies. Scott completed a 21-year career as a Medical Services Craftsman in the

Air Force. Scott is a certified firefighter, EMT-Intermediate, and Toxic chemical Trainer. He currently serves as an adjunct instructor to the Healthcare Leadership Response Course held at Noble Training center in Alabama. Scott served 9 years on the Exercise Evaluation Team at Hill AFB, and has been a medical consultant to the Chemical Stockpile emergency preparedness Program for the past 11 years. Scott resides in Clearfield with his wife of 23 years and has 3 children and 3 grandchildren. He enjoys fly-fishing and old west re-enactment.

Britt Webber - Private Industry to Government

Brit Weber is with the School of Criminal Justice, Michigan State University as the Program Manager for the (Critical Incident Protocol) "CIP-Community Facilitation" program, which is a no cost, grant funded program for communities across the nation that builds public agency and business "partnerships" using joint critical incident preparedness and Weapons of Mass Destruction planning.

Prior to his current position he served 26 years with the Michigan State Police holding various field positions in the Uniform Division. Along with being a Community Service Officer specializing in Juvenile, Security and Crime Prevention issues, he worked on numerous community related programs, in addition to local, state, and federal multi-agency cooperatives. Specializing in training supervisory and management fields, he retired as a Lieutenant - Assistant Commander of the Ypsilanti Post.

Brit then joined the R.W. Mercer Company as the Manager of Safety and Human Resources responsible for all safety/security functions and human resource responsibilities.

After three years - he left and joined the United Nation's Peace Keeping Mission in Kosovo, Yugoslavia where he was a Project Manager and Instructor with the United Nation's Police Force. He developed and administered various training programs for the newly created Kosovo Police Service and the United Nations Police. After completing his one-year contract he returned to the United States to his current position with Michigan State University.

Brit received his Bachelors in Public Safety from Eastern Michigan University, completed the Northwestern University School of Police Staff and Command, and earned the Senior Professional in Human Resources (SPHR) certification. He has over twenty years of providing training and program development in management, criminal justice, and employee-performance.

Kari Sagers - PE 101: Preparing an Exercise

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Kari Sagers currently serves as the Tooele County Emergency Management Director. She was first appointed as Tooele County's Emergency Response Planner/Liaison in 1989, and shortly thereafter, promoted to Program Manager for the Chemical Stockpile Emergency Preparedness Program (CSEPP). In January, 1991, the Tooele County Board of Commissioners appointed Kari to the position of Emergency Management Director and charged Kari with the responsibility of creating a comprehensive Emergency Management Department with attendant programs. In 1995, she was among the first in the State of Utah to receive national accreditation as a Certified Emergency Manager (CEM). During her tenure, she has received state and national recognition for her pioneering efforts in creating and managing an outstanding emergency management program for Tooele County, as well as contributions on the state and federal level for her innovative ideas, comprehensive policies and procedures, multiple-jurisdiction cooperative agreements, and other significant contributions to her chosen profession.

Kari was awarded "Professional Achievement Certification" from the Utah Department of Public Safety, Division of Comprehensive Emergency Management for emergency management training exceeding the "Emergency Management Executive" level representing 500+ hours of certified training and education.

In addition to her daily responsibilities, Kari serves on the Chemical Stockpile Emergency Preparedness Program (CSEPP) National Exercise Integrated Process Team (EIPT). The CSEPP EIPT was established by the Department of the Army and Federal Emergency Management Agency (FEMA) and staffed with select local, state, and federal emergency management representatives from across the nation. The EIPT is tasked with re-engineering and improving CSEPP exercise standards, developing performance-based objectives, and designing mechanisms for assessing readiness capabilities and response performance during federally mandated and evaluated exercises. Kari was instrumental in the development and implementation of the Integrated Performance Evaluation (IPE) methodology for exercise design, conduct and evaluation. This methodology was recently adopted by the U.S. Department of Homeland Security as the Homeland Security Exercise Evaluation Program (HSEEP), and it appears this methodology will soon serve as the standard for all federally funded emergency preparedness programs throughout the nation.

Kari is also actively involved in the planning, design, and implementation of the Utah Communication Agency Network, (UCAN), a statewide 800 MHZ radio system for law enforcement, fire, emergency medical services, emergency management, public works, transportation, and other public safety/service response organizations. She currently serves as a member of the UCAN Executive Board.

In 1991, Kari was recognized by Utah's Governor Norman H. Bangerter as the State's first "Outstanding County Emergency Management Director" and was subsequently awarded a certificate for meritorious service from the State of Utah. Kari continues to receive local, state and national recognition for her professional qualifications, capabilities, and contributions.

In addition to her emergency management training and certifications, Kari has completed course work at Salt Lake Community College, Utah State University, and BYU, majoring in Business Administration. She is a native of Tooele, Utah, and is married to Douglas Sagers; they are the parents of five children and currently have five grandchildren.

Marilyn Candelaria - PE 101: Preparing an Exercise

Marilyn Candelaria serves as the deputy director of Tooele County Emergency Management. In 1991, she began her career in emergency management as Tooele County became involved in the Chemical Stockpile Emergency Preparedness Program (CSEPP) and has spent fourteen (14) years building solid emergency response capabilities by working with numerous elected and appointed officials, as well as various response and support agencies throughout Tooele County. Marilyn also serves as Tooele County's CSEP program manager and exercise design officer. She has been involved in all aspects of emergency management from planning and building an Emergency Operations Center (EOC) to financial management.

Marilyn has been proactive in working with volunteer agencies. She has created tailored training programs to assist various volunteer organizations in their understanding of emergency management practices and interfacing with an EOC. She is also responsible for the Tooele County School District having been recognized as the first in the state to establish a CERT program with teams in every school.

Marilyn has been recognized nationally for her innovative work in exercise planning and design; and has presented her creative ideas and personal methodology to national audiences. She is well respected by emergency management officials and is often contacted for copies of her work products.

Ken Kraudy - Disaster Sociology

Ken currently serves as the Emergency Management Coordinator for Sandy City, Utah. In that capacity he works with city administration officials and all city departments in handling tasks related to emergency management for the city and assists in developing relationships and coordinating emergency plans with the private sector of the city.

Ken's background includes experience in the military as a special communications operator; in education as an instructor at several colleges; in retail management as a corporate training director, store manager, and human resource director; and has served as a volunteer at the Utah State Prison.

Raised in Montana, Ken still looks forward to periodic trips back to the "Big Sky" country where he learned to appreciate the outdoor activities he and his family enjoy.

Marsha Millett - Disaster Sociology

Marsha Millet is the Assistant to the Mayor of Sandy, Utah. Among her many assignments, she is responsible for the Volunteer Emergency Support Function in Sandy's EOP. Marsha has received emergency training at the National Emergency Training Center in Emmitsburg, Maryland and has trained in various emergency classes offered through the state of Utah. Marsha has a Bachelor of Science degree in Political Science from the University of Utah. She is the mother of two children.

Dwayne Baird - Mythology 101: Public Information

Detective Dwayne Baird has been a police officer for nearly twenty-five years. He started his career with Clearfield City Police as a crime scene investigator and S.W.A.T. team specialist. After a time working behind the scenes of crime he took his turn out on the front lines working with traffic safety. He was the first police officer in the state of Utah to use a portable video recorder to record traffic violations. Detective Baird worked in various capacities of traffic enforcement and accident investigation as a motorcycle officer and a DUI specialist. For the past twelve years, he has worked in the field of education and public information with the Salt Lake City Police Department. For seven years, he taught children in the DARE program through the Salt Lake City School District. Detective Baird is known nationally for his work with the media in the Elizabeth Smart kidnapping case. Detective Baird teaches various media related seminars around the country. As an education specialist he travels throughout Utah teaching seminars related to public safety and crime prevention in his capacity as a police detective.

Michael Allred - Harmful Hacking 201: Cyberterrorism

Mr. Allred has more than 15 years of experience in leading technical teams and managing technical projects. Mr. Allred has served for the last two years as the Chief Information Security Officer for the State of Utah where he has implemented a number of information security initiatives to improve and enhance the security of the State's Wide Area Network.

Offering a rare blend of technical as well as business strength, Michael has been able to work with the technical staff and business management to better utilize technology and understand the need for information security. With support from Governor Olene Walker and the State's Chief Information Officer the first State of Utah Security Summit was held to educate

Department Executive Directors, IT Directors and technical staff on the importance of information security.

Prior to his current position Michael worked as the VP of Technical Operations for Digital Signature Trust a Salt Lake City-based Certificate Authority. While at DST he was responsible for overseeing the daily operations of a secure data center and disaster recovery location. Michael ensured that processes and procedures were in place so that DST could pass a number of stringent security audits, including one of the first WebTrust audits.

Michael also served as the IT Director of Information Services for the State of Utah's Department of Community and Economic Development. While there he worked on a number of initiatives to help foster the economic growth of the State of Utah and promote Utah's many Internet startup companies.

Mr. Allred received his Bachelors Degree in Computer Information Systems from Weber State University. He is a native of Utah and enjoys many of the outdoor activities that Utah has to offer. He lives with his wife and four kids in Davis County.

Colonel Raymond T. Van Pelt - Status of the Stockpile - Reduced Risk

Colonel Ray Van Pelt is a native of Staten Island, New York. He enlisted in the U.S. Army in 1979, and after four years of service as a medic, entered Officer Candidate School at Fort Benning, GA. He was commissioned a second lieutenant in the Chemical Corps in 1983. He holds a Bachelor of Science from the State University of New York, College at Cortland and a Masters of Arts in Leadership Development from the United States Military Academy. His military education includes the Chemical Officer Basic and Advanced Courses, and the Command and General Staff College.

Colonel Van Pelt's initial assignment as an officer was in the 82nd Airborne Division where he served as Commander, 14th Chemical Detachment, and Platoon Leader and Executive Officer, 21st Chemical Company, from 1984-1987. From 1988-1991 he was assigned in Germany as Commander of the 10th Chemical Company and S3 Operations Officer of the 84th Ordnance Battalion. In 1991 Colonel Van Pelt was enrolled in the Eisenhower Fellowship Program at USMA and from 1992-1994 served as a Tactical Officer in the Corps of Cadets. He graduated from CGSC in 1995, and then returned to the 82nd Airborne Division serving as the Assistant Division Chemical Officer and the Secretary of General Staff. In 1996 he was assigned as S3 Operations Officer of the 83rd Chemical Battalion, XVIII Airborne Corps. From 1997-1999, Colonel Van Pelt served as the J3 Operations Chemical Officer at United States Central Command. He then returned to Fort Bragg and served as the Commander of the 83rd Chemical Battalion from 1999-2001. Colonel Van Pelt was then assigned to Counterproliferation Policy in the Office of the Secretary of Defense from 2001-2003. While assigned to OSD, he deployed with the Defense Threat Reduction Agency in support of Operation Iraqi Freedom and served with the Exploitation Task Force and Iraq Survey Group in Iraq. Prior to assuming Command at Deseret Chemical Depot located in Tooele, Utah, he was a student at the Industrial College of the Armed Forces at the National Defense University. Colonel Van Pelt assumed Command of Deseret Chemical Depot on 22 July 2004.

Colonel Van Pelt's awards and decorations include the Bronze Star, Defense Meritorious Service Medal (1 OLC), Meritorious Service Medal (3 OLC), Joint Commendation Medal, the Ranger Tab, Expert Field Medical Badge, Master Parachutist Badge and Air Assault Badge.

Colonel Van Pelt is married to the former Dianne Feeney of Canisteo, NY. They have three daughters: Emily, Carolyn, and Elizabeth.

Joshua Pedersen - Culinary Arts: Finding the Right Ingredients for VOAD

In 1999 Joshua Pedersen became the Director of 211 Info Bank of Salt Lake County, a private non-profit charitable organization that helps link people with services. In 2000, The Volunteer Center merged with 211 Info Bank and now the agency provides services to those looking for help as well as those wanting to give help

Joshua serves as past-president of UAIRS (Utah Alliance of Information and Referral Systems) a local affiliate of the national organization dedicated to providing barrier-free access to information. He also serves as past Co-Chair of the Utah Volunteer Center Association, chair of Salt Lake's Promise, an affiliate of Colin Powell's America's Promise, and past-chair of the Salt Lake Chapter of the Utah Mentoring Partnership. Josh also serves on the American Red Cross Utility Assistance Advisory Board, SLCC's Emma Lou Thayne Community Service Center advisory board, the board of Utah Volunteer Organizations Active in Disaster, Utah's Citizen Corps Executive Council, and the Murray Symphony board of directors.

211 Info Bank was featured in USA Today in September, 2002, and Joshua recently published an article on the role of 211 during disasters in The Journal of the Alliance of Information & Referral Systems.

Joshua would love to learn to play the bagpipes and he enjoys volunteering, reading and cold cereal.

Robert Kirby - Humor is Not Rocket Science

Salt Lake Tribune humor columnist Robert Kirby was raised in a military family. After serving an LDS mission to South America, Kirby became a police officer. His police career was cut short in 1989 by the idiotic notion of becoming a writer.

He has since been an editor, correspondent and columnist for a variety of publications. He is the author of six books of demented humor, two novels, and a history book. END OF WATCH: Utah's Murdered Police Officers, 1858-2003, was released by the University of Utah Press in February 2004.

Robert has written for the Tribune since 1994. His column appears every Monday, Wednesday and Saturday.

A confused grandfather, Kirby has three daughters and one wife. He lives with his long-suffering family and a cat named Bob Valdez in Herriman, where his neighbors no longer speak to him.